



RESPECT WORKERS. RESPECT RIGHTS. DIGNITY IN EVERY HOME.

All domestic workers
have the right to



FAIR PAY & PAYSLEIPS

You must be paid at least R30.23 per hour.
Your employer must give you a payslip every month showing your hours, pay and deductions.



REST, TIME OFF & PAID LEAVE

At least one day off per week, breaks during long shifts, and no more than 45 hours a week. You have paid annual, sick, family and maternity leave. Rest is your right.



A WRITTEN CONTRACT

You must have a written agreement with your working hours, duties, pay, leave and days off.



SAFE WORK CONDITIONS

You must be safe and respected at work. No harsh chemicals without protection. No shouting, threats or insults. Ever.



UIF & COIDA PROTECTION

If you work more than 24 hours a month, you must be registered for UIF. UIF helps if you lose your job, get sick, or go on maternity leave. COIDA gives free medical care and compensation if you are hurt or become ill at work, even for old injuries.



FREEDOM FROM EXPLOITATION

No forced labour. No unpaid extra duties. No holding back wages or your documents. Your rights cannot be taken away.



UNFAIR DISMISSAL

You cannot be fired suddenly or without a reason. Your employer must give notice, follow a fair process, and pay all money owed.

www.dignityinthehome.co.za

Domestic work is real work. Your rights are protected by South African law.

NEED HELP?
CONTACT:

SERI
socio-economic rights institute
of south africa

IZWI
Domestic Workers Alliance

UDWOSA
UNITED DOMESTIC WORKERS OF SOUTH AFRICA



These organisations
can support you if your
rights are violated.